

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING
Monday, June 20, 2016

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Krog, Marlenga, Pesko, Rodewald, Rose, Willett and Student Liaison Edwards. Administration present: Morgan, Theder, and Lemke. Others: Staff, students, community members, and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - Jennifer Seelig, researcher from UW Madison expressed her thanks to the Board and community for all the help given her this past year as she researched school/community relations.
- V. Administrative and Committee Reports
 - A. Pupil Services Director Lemke reported on the special education student population and the evaluations that took place during 2015-16. At present there are 144 special education students. Of these students, 50% receive speech and language services as either a primary program or related service.
 - B. Superintendent Report
 1. Morgan Edwards reported on the additional compensation project completed by Eva Reilly this past year. To obtain a non-fiction reading goal, students researched and created a 3D project of downtown Phillips. The project will be on display at the Phillips Public Library.
 2. The leadership communication team met on June 13 to continue work on an additional compensation model based on a point system. The committee members will be invited to the July 14th business services meeting to continue discussion on a final copy.
 3. Superintendent academic and culture/climate goals for 2016-17 were reviewed.
 4. The July board meeting will include a demonstration of what Logger Crew will look like. Logger Crew will begin in the fall and be held on Wednesday mornings at the elementary and afternoon at the middle/high school.
 5. The governor's listening session was rescheduled. The superintendent will not be able to attend, but Board President Pesko will attend along with the student liaison and a teacher.
 - C. The policy committee met on June 8, 2016 and began a review of Series 600 Fiscal Policies. Graduation Credit Requirements (#345.6) will be presented for a second reading and approval tonight.
 - G. Business services committee met on June 16, 2016 and discussed liability insurance renewal, 2015-16 budget amendments, district job descriptions review process, additional compensation plan for 2016-17, booster club update, final health insurance renewal increase, new PHS sign location, HeadStart room addition work, propane tank placement, ceiling tile project at PHS, food service equipment update, summer projects, math credits at middle school level, and fitness center discussion. Bills were reviewed

- VII. Items for Discussion and Possible Action
- A. Finance Manager Theder presented budget amendments for 2015-16 including an increase in revenues of \$209,484.77 and increase in expenditures of \$118,496.13. Motion (Willett/Krog) to approve amendments as presented. Motion carried 9-0.
 - B. Finance Manager Theder presented the preliminary budget for 2016-17 of \$8,750,961.00 in revenues and \$8,988,633.95 in expenditures. The final budget will be approved at the annual meeting on October 5, 2016. Motion (Rodewald/Adolph) to approve preliminary budget as presented. Motion carried 9-0.
 - C. An update on the finance manager position will be included at the business services meeting in July.
 - D. Superintendent Morgan met with PEA members and will be setting a second meeting now that health insurance numbers have been received.
 - E. No changes will be made to the Board committee assignments for 2016-17.
 - F. Bids were requested for our liability insurance renewal for 2016-17. Motion (Adolph/Marlenga) to continue with EMC for liability insurance for 2016-17. Motion carried 9-0.
 - G. Discussion was held on the 2016-17 Additional Compensation Plan presented from the leadership communication team (LCT). This document will become part of the Employee Handbook and will be subject to review annually. The business services committee will meeting with the LCT on July 14th to continue work on a final copy for review at July's Board meeting.
 - H. Annie Knudson was recognized for the many positive comments being made regarding the athletic banquet that was held in June.
- VIII. Consent Items - Motion (Willett/Distin) to approve all consent items. Motion carried 9-0.
- A. Approve minutes from May, 2016 organizational and regular board meeting and June 9, 2016 special board meeting.
 - B. Approve personnel report - hiring Erik Johnson as special education teacher and Erica Johnson as kindergarten teacher. Accept resignations from Sharon Winter, before school library aide, Jennifer Quinnell, special education teacher, and Cindy Quelle (effective 10/31/2016) as bus garage secretary.
 - C. Approve second reading of Policy #345.6 Graduation Credit Requirements.
 - D. Approve bills from May 2016 (#340536 - 340759 and wires) for \$577,802.47.
- IX. The next regular board meeting will be held on July 18, 2016. Items for discussion include Crew demonstration, additional compensation plan, negotiations update, and staffing report.
- X. Motion (Burkart/Adolph) to adjourn at 7:15 p.m. Motion carried 9-0.

Respectfully submitted,

Wendy Rodewald, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
June 20, 2016
6:00 PM

Wendy Rodewald, Clerk
Board of Education